

## MIOSHA—CONSULTATION, EDUCATION AND TRAINING (CET) SERVICES

### NEED SOME HELP WITH YOUR COMPANY'S SAFETY AND HEALTH PERFORMANCE?

There is help available through MIOSHA—CET Division! The CET Division educates employers and employees in safety and health awareness so they are better prepared to recognize, control and prevent hazardous working conditions. A statewide staff of experienced, professional occupational safety consultants, construction safety specialists, and industrial hygienists provide CET services. CET provides workplace safety and health training, and consultations to employers and employees throughout Michigan at no charge.

As an integral part of the MIOSHA program, CET provides the ability for employers to learn proactively about the workplace safety and health rules that affect their workplace. Additionally, CET helps employers to understand best practices for creating and maintaining a safe work environment, and strive for program recognition of significant workplace safety and health program performance.

### WHAT TYPES OF TRAINING PROGRAMS ARE AVAILABLE?

CET consultants are available to provide training programs on a wide range of workplace safety and health topics:

- Lockout tagout
- Hazard communication (right to know)
- MIOSHA record keeping
- Ergonomics—how to reduce sprains and strains
- Hazard recognition
- Elements of a safety and health management system
- Machine guarding, power press safety
- Construction safety and health—fall protection, excavation, accident prevention programs
- Powered industrial truck—train-the-trainer
- Other customized company-specific training

### CAN WE REQUEST AN INSPECTION WITHOUT CITATIONS AND PENALTIES?

To help employers identify and voluntarily correct potential safety and health hazards, free 'onsite consultation' programs are available. At your request, a safety or health consultant will conduct a hazard survey to identify hazards and help you understand how to comply with MIOSHA standards. This walk-through is very similar to a regular MIOSHA enforcement inspection, except no citations or penalties will be issued. Before the survey begins, you must agree to correct all violations considered serious. Verification of such corrections is required within a reasonable time frame. There is no cost for this service.

### HOW DO I FIND OUT ABOUT UPCOMING CET SAFETY AND HEALTH SEMINARS?

Specialized seminars and workshops are held throughout the state, conducted in cooperation with local community colleges, safety and health organizations, or employer and employee groups. These training programs are designed to provide information on a variety of relevant topics at a low cost. The calendar of seminars is listed on the MIOSHA Web site at [www.michigan.gov/miosha](http://www.michigan.gov/miosha) under 'Consultation Education & Training.'

### HOW DO I GET RECOGNITION FROM CET FOR OUTSTANDING SAFETY AND HEALTH PERFORMANCE?

CET offers recognition programs for companies that have a good safety and health record, and have implemented a comprehensive safety and health management system. There are several awards based upon continuous hours worked without a lost time injury or illness. Ergonomic awards provide recognition for efforts in improving ergonomic problems, showing a reduction in ergonomic illnesses, and/or implementing an innovative idea. Other recognition and cooperative programs include the Michigan Voluntary Protection Program (MVPP) and Michigan Safety and Health Achievement Recognition Award (MSHARP).

### HOW DO I OBTAIN SAFETY AND HEALTH BROCHURES, POSTERS AND OTHER MATERIALS?

To help you promote safety and health in your workplace, CET maintains a library of more than 200 pamphlets,

posters, stickers and abatement assistance documents. These publications are available on the MIOSHA Web page at [www.michigan.gov/miosha](http://www.michigan.gov/miosha). Copies are also available directly through the CET Publication Library. In addition, the free Video-Loan Library has over 300 videos available free of charge on numerous safety and health topics.

### WHAT IS THE MICHIGAN CHALLENGE PROGRAM (MCP)?

The MCP is designed for the high-hazard industry that needs assistance with developing a comprehensive safety and health system. It is tailored to eliminate workplace safety and health problems, and establish a strong foundation for an effective, ongoing safety and health program.

The MCP begins with an analysis of accident costs at your establishment, an injury audit and an assessment of potential hazards. A plan is developed with the employer to prioritize the development process and identify training needs. The CET consultant will provide training and ongoing assistance to assist the company with developing an effective safety and health system. Annual injury audits are conducted for two years following the completion of the training to assess outcomes.

### HOW DO I CONTACT CET?

Call CET at 517.322.1809, check out the MIOSHA Web site at [www.michigan.gov/miosha](http://www.michigan.gov/miosha), or contact your Michigan Economic Development Corporation<sup>SM</sup> (MEDC) Business Development Manager.